

## **Operations Manager - Aesthetic Clinics**

### **14-Month Maternity Cover starting Mid July**

#### **Beacon Face and Dermatology – Dublin & Kerry**

We are seeking an experienced, adaptable, highly organised, and people-focused operations professional to oversee the day-to-day running of two established aesthetic clinics in Ireland during a 12 month maternity cover period.

The role is primarily based in Sandyford, Dublin at our flagship clinic, with oversight and support of a second clinic in Kerry.

This is a hands-on leadership position requiring someone who is commercially aware, operationally strong, people-focused, and comfortable managing multiple moving parts simultaneously. The successful candidate will thrive in a fast-paced environment and will be confident stepping into an already successful and established business environment, with the ability to maintain momentum, support existing structures, and lead with a calm, collaborative, solutions-focused approach.

This role is best suited to candidates with prior operational leadership experience within aesthetics or healthcare environments.

#### **About the Role**

The successful candidate will work closely with clinic ownership, senior stakeholders, and the wider partnership group to ensure smooth daily operations, continued business growth, and strong team and patient experience standards.

The position involves wearing many hats and balancing priorities across daily operations, team management, business development, marketing, HR, patient communication, and commercial performance.

This is a fast-paced environment that requires someone calm under pressure, highly organised, emotionally intelligent, and capable of managing competing demands without creating disruption within the team.

#### **Key Responsibilities**

- Overseeing day-to-day operations across both clinics
- Managing and supporting clinic teams and maintaining positive team culture
- Acting as a key liaison between clinic ownership, stakeholders, and internal teams
- Supporting forward planning, business development initiatives and commercial growth

- Monitoring KPIs, clinic performance, and operational effectiveness
- Coordinating HR processes including recruitment, onboarding, and staff support
- Supporting marketing, social media, patient communication initiatives and treatment promotions
- Managing workflow priorities and delegating operational projects across the team
- Managing relationships with suppliers, brands, and external partners
- Ensuring operational consistency and maintaining high patient experience standards
- Handling day-to-day problem solving

### **Ideal Candidate Profile**

We are looking for someone with:

- Previous experience in senior clinic leadership, operations management, or project management
- Experience within aesthetics, medical, or healthcare sectors
- Strong commercial awareness and confidence working with KPIs and targets
- Strong organisational and communication skills
- Excellent people management and relationship-building ability
- The ability to remain calm, solutions-focused, and adaptable in a fast-moving environment
- A collaborative and low-ego approach to leadership
- Confidence managing multiple stakeholders and priorities at once
- The ability to maintain and support an existing team structure with stability and professionalism

### **Applications:**

CV and cover letter should be emailed to [inez@beaconfaceanddermatology.ie](mailto:inez@beaconfaceanddermatology.ie)

Closing date for applications: May 31<sup>st</sup> 2026

Interview process will be carried out in June with a view of onboarding by mid-July